

GOVERNMENT OF TAMIL NADU

Abstract

Tamil Nadu Electricity Regulatory Commission – Sanction of regular staff to the Commission – accorded – Orders issued.

Energy (A1) Department

G.O.Ms.No. 80

Dated: 19.08.2002

Read:

1. G.O.Ms.No.160, Energy (A1) Department dt.12.8.99.
2. G.O.Ms.No. 93, Energy (A1) Department dt.19.6.2000.
3. From the Chairman, TNERC Lr.No. TNERC/F.14/D 274/2002, dt.2.7.2002.
4. Government Lr.No.5695/A1/2002-2 Energy Department dt.25.7.2002.

ORDER:

In the circumstances stated by the Chairman, Tamil Nadu Electricity Regulatory Commission in his letter read above, the Government sanction the following regular staff to the Commission for attending to its day to day functions:

1. Personal Staff to the Chairman of the TNERC

Private Secretary	...	One
Personal Assistant	...	One
Driver	...	One
Office Assistant	...	Four (two for office and two for residence)

Sanction has already been accorded separately for these posts in Government Lr.No. 5695/A1/2002-2 dt.25.7.2002.

II. Personal staff to the Members

- a) Personal Assistants ... Two
(one each for 2 Members) (in the scale of Rs.5500-175-9000)

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b) Office Assistants

(As applicable to the serving Government Officer in the similar category for each member) (in the scale of Rs.2550-55-2660-60-3200)

c) Driver

(since Members are being paid Rs.4000/- p.m. as transportation allowance, there is no need to sanction driver post as well as vehicle.)

III. Director Level

a) Director ---- Three

(one each for Engineering, Tariff and Legal Wings)

b) Secretary ---- One

(in the scale of Rs.18,400-500-22,400 as Grade I and Rs.16400-450-20000 as Grade II)

c) Personal Assistants ----- Four

(In the scale of Rs. 5500-175-9000)

d) Office Assistant

(In the scale of Rs.2550-55-2660-60-3200)

(As applicable to the serving officers in the State Government service on similar category)

e) Driver - Transport Allowance Rs.4000/- p.m. shall be paid as applicable to the Members in lieu of Car and Driver.

IV. Deputy Director Level

a) Deputy Director ----- Two

(Rs.12750-375-16500 (Grade II) or Rs.15000-400-18600) (Grade I)

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The Government accept in principle to sanction two posts of Deputy Director each for Director (Engineering) and Director (Tariff). However, the Government sanction initially one Deputy Director each for Director (Engg.) and Director (Tariff). Depending upon the need, the Commission may consider opening second post of Deputy Director for each of these two Directors.

b) Deputy Director or } ... One
Assistant Director } ... for Director (Legal)

(As per the need and availability of persons with sufficient legal knowledge). If it is Assistant Director, the scale of pay shall be Rs.10000-325-15200)

V. Assistant Director Level

Assistant Director ... Three Rs.10000-325-15200

Two for Director (Engineering). One as Statistical Analyst and the other for Computer and one for Director (Tariff) as Finance and Economic Analyst.

VI. Legal Wing

Bench Assistant ... One

Marshall ... One

(Scale of Pay as applicable in the Judicial Department of State Government)

VII. Secretary Wing

a) Public Relation Officer ... One (Rs.8000-275-13500)

b) Assistant Secretary ... One (Rs.10000-325-15200)

(He will look after the functions of the Accounts Officer and there may not be a need for the post of Accounts Officer as a separate entity now available in the Commission). The eligibility of Office Assistant to this post is as applicable to serving Government Officer in the similar category.

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c) Assistant to P.R.O. ... Nil

No need for a separate post of Assistant to P.R.O.

d) Assistant (Office) ... Two

The services of these Assistants may also be utilised by the Public Relation Officer.

e) Reception cum Telephone Operator ... One

(Scale of pay as applicable to the State Government Ministerial Service may be adopted)

f) Office Assistants (in the scale of Rs.2550-55-2660-60-3200)

As per eligibility as applicable to the serving officer in the similar category in the State Government service. These posts should be filled up from the surplus pool maintained by the Collector of Chennai.

2. The terms and conditions for the posts sanctioned in para 1 above are given in the Annexure – I to this Order.

3. The qualifications and experiences for the posts sanctioned in para 1 above are as given in the Annexure – II to this Order.

4. The expenditure on account of sanction of the above posts shall be debited to the following Head of Account:-

“2801 Power 80 General – 800 Other expenditure I Non-Plan AB Assistance to the State Electricity Regulatory Commission – 09 Grants-in-aid 01 Grants for Current Expenditure (DPC 2801 80 800 AB 0901)”

5. The Government direct that the temporary posts sanctioned in the Government Orders first and second read above and last continued upto 30.9.2002 should be disbanded immediately after the regular posts sanctioned in para 1 above are filled up with suitable persons.

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6. This Order issues with the concurrence of Finance Department vide its U.O.Note No.60379/PW-II/02 dated 14.8.2002.

(BY ORDER OF THE GOVERNOR)

R. Rathinasamy
Secretary to Government

To

The Chairman, Tamil Nadu Electricity Regulatory Commission,
Chennai – 18.

The Accountant General, Chennai – 18.

The Accountant General, Chennai-18 (by name)

Copy to:

The Chairman, Tamil Nadu Electricity Board, Chennai-2.

The Chairman and Managing Director, Tamil Nadu Energy
Development Agency, Chennai – 6.

Thiru S. Thangarathnam, Member, TNERC, Chennai – 18.

Thiru E.C. Arunachalam, Member, TNERC, Chennai – 18.

//Forwarded By Order//

Section Officer

ANNEXURE – I

TERMS AND CONDITIONS FOR THE POSTS SANCTIONED IN G.O.MS.NO.80 ENERGY (A1) DEPARTMENT, DATED 19.8.2002.

1. The Officers and staff may be appointed by the Commission
 - a. on a regular basis
 - b. on contract service, and
 - c. on deputation basis from Government departments of central / State and other Public Sector Undertakings

The approval of the staff strength by the Government of Tamil Nadu shall also be treated as approval for creation of posts under Section 21, sub-section 2 and 3 of the Electricity Regulatory Commission Act 1998 (No.14 of 1998)

2. The Commission may determine the strength of Officers and staff initially in number, nature and categories to assist the Commission in the discharge of its functions.

3. The Commission may from time to time modify, change, reduce, abolish or re-categorise the number, nature and categories of the Officers and Staff.

4. The persons who are working in the Commission prior to commencement of these regulations shall be eligible for being considered along with the outsiders for the purpose of direct induction to various Grades irrespective of their age prescribed in regulation, provided they fulfill the prescribed criteria for being considered for the post.

5. A candidate to be appointed has to possess necessary qualification and experience as prescribed post-wise. However, the Commission may in the interest of carrying out its activities, as its discretion may relax the provisions of the regulations including the eligibility criteria for appointment to any post in appropriate cases.

6. Rules, Regulations, orders and instructions issued by the Government of Tamil Nadu from time to time regulating the service conditions of employees of the Government of Tamil Nadu shall be applicable to the staff of the Commission.

7. The Officers and Staff of the Commission except those on deputation and on contract basis will be eligible to subscribe to General Provident Fund of Tamil Nadu with effect from the date of joining in the Commission as applicable to the Officers / Staff of Government of Tamil Nadu. In respect of deputationist the GPF / EPF rule applicable to their Parent Department will apply.

8. There will be no deputation allowance for the staff on deputation from State / Central Government service. The staff from the State Government Undertakings as per eligibility may be sanctioned. The deputation allowance will be as prescribed by Finance (BPE) Department from time to time.
9. The rules applicable to the State Government employees may be followed in respect of advances, rate of interest, fixation of pay, etc.
10. Cash Allowance in lieu of surrender of residential Office Assistant will be as applicable to the State Government Officers in similar categories.
11. There will be no Conveyance Allowance to the employees of the Commission as the said Scheme is not extended to the State Government Employees.
12. The pensionary and other benefits will be as applicable to the Parent Departments in the case of deputationists or on foreign service. The rule/procedure/orders prescribed by P&AR and Fin. (BPE) as the case may be will be applicable to them. For the staff appointed by the Commission either as a new recruits or on absorption from departments / undertakings, only contributory pension scheme can be extended details of which are now being worked out by the State Government.
13. The policy of Government of Tamil Nadu on the reservation of the recruitment / promotion will be adopted by the Commission.

SECTION OFFICER

ANNEXURE -II

Qualification and experience prescribed for various posts sanctioned in G.O.Ms.No.80 Energy (A1) Department dated 19.8.2002.

POST

QUALIFICATION

DIRECTOR
(Engineering)

Degree in Electrical Engineering.

20 Years of engineering experience out of which, at least 7 years at Management level in large Power utility with generation, transmission and Distribution facilities.

If sufficient number of candidates satisfying the above minimum qualification are available, they will be fit into Grade I

If sufficient number of candidates are not available and there is a need to compromise on the above qualification / experience, etc. such candidates will be accommodated in Grade II in the same post.

DIRECTOR (Tariff)

Post Graduate degree in Economics/Commerce or MBA in Finance or Chartered Accountant or Cost Accountant.

20 years experience in finance related activities of which 7 years at managing professional staff.

Experience in Financial & Cost Management System.

If sufficient number of candidates satisfying the above minimum qualification are available, they will be fit into Grade – I.

If sufficient number of candidates are not available and there is a need to compromise on the above qualification / experience etc. such candidates will be accommodated in Grade II in the same post.

DIRECTOR (Legal)

Master Degree in Law from any recognised University in India.

Eligible to practice Law.

20 years experience in Central / State / Public Sector Undertakings as Legal Advisor.

Specialization on the subjects of Commercial Law.

If sufficient number of candidates satisfying the above minimum qualification are available, they will be fit into Grade – I.

If sufficient number of candidates are not available and there is a need to compromise on the above qualification / experience etc. such candidates will be accommodated in Grade II in the same post.

SECRETARY

Post Graduate Degree from a recognised University in India in any discipline.

20 years of administrative experience out of which 7 years at Management level.
ACS desirable. Demonstrated ability to resolve complex tasks.

If sufficient number of candidates satisfying the above minimum qualification are available, they will be fit into Grade – I.

If sufficient number of candidates are not available and there is a need to compromise on the above qualification / experience etc. such candidates will be accommodated in Grade II in the same post.

DEPUTY DIRECTOR
(Engineering)

Degree in Electrical / Power (Engineering)

15 years of professional experience in power sector with generation, transmission and Distribution facilities.

Operational experience in generation, transmission and distribution.

If sufficient number of candidates satisfying the above minimum qualification are available, they will be fit into Grade – I.

If sufficient number of candidates are not available and there is a need to compromise on the above qualification / experience etc. such candidates will be accommodated in Grade II in the same post.

DEPUTY DIRECTOR (Tariff)

Post Graduate degree in Commerce or Chartered Accountant or Cost Accountant or MBA in finance.

15 years experience in accounting and financial matters in large power sector or public utility service.

If sufficient number of candidates satisfying the above minimum qualification are available, they will be fit into Grade – I.

If sufficient number of candidates are not available and there is a need to compromise on the above qualification / experience etc. such candidates will be accommodated in Grade II in the same post.

DEPUTY DIRECTOR (Legal) Degree in Law from a Recognised University.

15 years experience in Government or in Large private sector organisation, quasi Government undertakings or Public Sector Undertakings.

If sufficient number of candidates satisfying the above minimum qualification are available, they will be fit into Grade – I.

If sufficient number of candidates are not available and there is a need to compromise on the above qualification / experience etc. such candidates will be accommodated in Grade II in the same post.

ASSISTANT DIRECTOR (Statistics) Post graduate degree in Statistics.

10 years experience in a Government Organisation, Research Organisation involving analysis of Information, sampling and reporting etc.,

ASSISTANT DIRECTOR (Computer) B.E. Computer Science or M.C.A from a recognised University.

3 years experience in programming and computer operation.

ASSISTANT SECRETARY Post graduate degree in Commerce or Company Secretary/Associate of Company Secretary, Institute of India.

5 years experience in personnel and administrative matters.

ACCOUNTS OFFICER

Post Graduate degree in Commerce / Economics / Public Administration / SAS Examination / ICWA / CA

5 years experience in Accounts and administration matters.

PERSONAL ASSISTANT

Must be a graduate in any discipline from a recognised University.

English Typewriting
Tamil Typewriting
English Shorthand
Tamil Shorthand- Senior Grade.

Experience in Stenography and computer Operation for 3 years.

PUBLIC RELATIONS OFFICER

Must be a Post graduate in Social Science Post graduate in any discipline from a recognised University.

Certificate course or Diploma from Public Relations Society of India.

Should have worked in Government/Public Sector Undertakings/Reputed Firms as Public Relations Officer for a period of 5 years.

ASSISTANT

Must be a graduate in any discipline from a Recognised University.

Should have computer skill and operational Experience.

Typewriting English - Senior Grade.

Should have experience of 3 years in Government Public Sector Undertakings / Reputed concern.

RECEPTIONIST

Must be a graduate in any discipline from a Recognised University.

Must have basic knowledge in computer Operation and experience in reception, care Taking, EBX, PBX, intercom etc.,

Should have working experience for a minimum Period of 1 year.

DRIVER

Should have valid Light Motor Vehicle Driving licence for driving public vehicles. Should have a proven experience of three years.

OFFICE ASSISTANT

Should have passed 10th Standard with Tamil as One language.

Should have good physique and knowing cycling.

Section Officer